

MEMO



TO All Hill Employees
FROM Chris Kastner
DATE Sept. 3, 2026
RE Labor Day

Team,

The upcoming Labor Day holiday offers a moment to pause and recognize the importance of meaningful work. Our mission at Hill supports the warfighter and our national security, and importantly it commits each of us to a purpose greater than ourselves.

I'm grateful for the pride you bring to your craft and the way you support one another across our shipyards, tech teams and global operations.

As you head into the long weekend, I encourage you to reflect on our mission, honor what we achieve together, and come back refreshed and energized to finish the year strong.

Wishing you a safe holiday. Thank you for your hard work.

Respectfully,

A handwritten signature in black ink, reading 'Chris Kastner'. The signature is fluid and cursive, with a long horizontal stroke at the end.

Chris Kastner
President and CEO