

MEMO



TO All Hill Employees
FROM Edmond E. Hughes
DATE July 7, 2026
RE American Cancer Society's "Get Screened" Campaign

Dear Hill Employees,

At Hill, our 44,000-strong workforce is our greatest strength — and your health and wellbeing remain at the center of everything we do. Today, I'm proud to share an important new initiative that reflects that commitment.

Hill is partnering with the American Cancer Society to launch "Get Screened," an effort to raise awareness about lifesaving cancer screenings and to empower you and your family to take charge of your health.

In the United States, one in three people will face a cancer diagnosis during their lifetime. Regular screenings save lives. They can detect cancer early, when treatment is most effective, and in many cases can identify precancerous conditions before they become a threat. Understanding your personal and family health history, along with making healthy every day choices, also plays a meaningful role in reducing your risk.

Through this partnership, you'll have access to trusted American Cancer Society resources and information. These materials compliment screening options available through your Hill Benefits. I encourage you to take an active role in your wellbeing: Talk with your healthcare provider, learn your personal risk, and — most importantly — Get Screened.

Your health matters — today, and for the future we are building together.

A handwritten signature in cursive script that reads "Edmond E. Hughes".

Edmond E. Hughes
Executive Vice President & Chief Human Resources Officer