

# MEMO



**TO** All Hill Employees  
**FROM** Chris Kastner  
**DATE** May 21, 2026  
**RE** Memorial Day

To the entire Hill team:

This Monday is Memorial Day, a day we dedicate to the men and women in uniform who gave their lives in service of our nation.

In our work at Hill, their sacrifice is not abstract. Many of you have worn the uniform yourselves. Many more have family members who serve or have served. I am grateful to the many veterans in our ranks, and for the spirit of service that underpins Hill's mission. Our work matters.

May you enjoy this long weekend with your friends and families, and recharge for our important work ahead.

Respectfully,

A handwritten signature in black ink that reads "Chris Kastner".

Chris Kastner  
President and CEO