

MEMO



TO All HII Employees
FROM Edmond E. Hughes
DATE Sept. 16, 2025
RE 2025-2026 HII Scholarship Fund

Dear HII Employees,

I am pleased to share that 193 dependent children of HII employees have received awards from Scholarship America for new and renewed scholarships as part of the HII Scholarship Fund for the 2025–2026 school year. With this year's awards, our totals stand at 1,766 scholarships awarded and renewed — representing more than \$4.7 million in support of education opportunities to over 1,000 students throughout the life of the program. This remarkable milestone reflects HII's ongoing commitment to serving our employees and their families.

Scholarships range from \$1,500 annually for students enrolled in two-year degree or vocational programs to \$3,000 per year for students enrolled in four-year programs. The fund also includes scholarships of up to \$3,000 toward qualifying pre-school education costs.

After reviewing all the applications and confirming eligibility based on pre-identified criteria, Scholarship America awarded:

- 30 scholarships for four-year college degrees.
- 20 scholarships for two-year degrees.
- 50 scholarships for early childhood school-readiness programs.

Scholarships are renewable for students who remain enrolled in post-secondary education programs and continue to meet eligibility requirements. This year, 93 previously awarded scholarships were renewed.

As one of America's largest defense contractors, HII has a responsibility to provide the best to our nation, and to our employees and their families, who make what we deliver possible. HII's partnership with Scholarship America reflects the company's responsibility and commitment to its employees by investing in their futures through supporting their children's education.

You can visit the [HII Scholarship Fund page](#) to watch videos from previous award recipients about how the program has helped them further their education and to learn more about how you can make a tax-deductible donation to the fund. Next year's applications open in February 2026.

Thank you to everyone who applied, and congratulations to all of the recipients and their families!

Edmond E. Hughes
Executive Vice President & Chief Human Resources Officer