

MEMO



TO All HII Employees
FROM Chris Kastner
DATE Aug. 28, 2025
RE Labor Day 2025

Dear HII Teammates,

Labor Day is Monday and I want to thank each of you for the hard work and commitment you bring every day to our mission as a global, all-domain defense provider.

Labor Day is more than a long weekend. It was created to honor the contributions of working men and women whose efforts built our nation's strength and prosperity. Today, it remains a time to recognize the determination and sacrifices of you and your colleagues who serve the nation — and each other — through your work.

I hope you use this holiday to recharge, celebrate your accomplishments, and spend meaningful time with those who matter most. Stepping away from work helps us return stronger, more focused, and ready for the challenges ahead.

Wishing you a restful, safe, and energizing weekend.

Sincerely,

Chris Kastner
President and CEO