

MEMO



TO All HII Employees
FROM Chris Kastner
DATE Aug. 22, 2025
RE A Message from Chris Kastner

Dear HII Teammates,

This morning, an incident occurred at our Ingalls Shipbuilding site that tragically resulted in the loss of one of our teammates. Our hearts are with the family, friends, and colleagues affected, and we grieve together as an HII family.

The safety and well-being of our employees are always our top priority. We are deeply grateful for the swift response of our security teams, first responders, and police and medical personnel who acted with professionalism and care during this difficult event.

As a reminder, our HEROS program focusing on counseling, comfort, and support for your mental wellbeing is available at 1-855-400-9185.

Thank you for your commitment to safety, to each other, and to the important work we do every day.

Respectfully,

Chris Kastner
President and CEO