

FAR Mandatory Disclosure Rule – CO A315

The Federal Acquisition Regulation Mandatory Disclosure Rule (FAR MD) refers to the obligations of contractors, such as HII, to exercise due diligence to detect and prevent certain criminal and civil misconduct, and to timely report to the government when they have credible evidence to believe that a contractor, subcontractor, or employee has violated criminal law involving **fraud, bribery, improper gratuities, kickbacks, time charging and mischarging, trafficking in persons, conflict of interest, or false claims.**

Any and all potential misconduct that is reported or detected during the course of an investigation or audit must be promptly reported to the Law Department. Employees shall report potential misconduct in a way that does not impede or obstruct a company or government investigation or audit in any way. Employees are expected to cooperate in all such investigations, whether conducted by or for the company and/or by the government.

Things you should do:

- Speak up right away! Raise questions, concerns, and issues with your supervisor or manager.
- If you cannot talk with your supervisor or manager, contact the Law Department or your Business Conduct Officer (BCO), or call the OpenLine at 1-877-631-0020.
- Fully cooperate with an investigation and answer all questions honestly and truthfully.
- Promote HII's culture of ethics and compliance with the law.
- Provide support to those who report potential misconduct or cooperate with an investigation.
- Report retaliation to your immediate supervisor or leadership right away, or contact the Law Department, your BCO or the OpenLine.
- Refer to CO A315, Mandatory Referral to the HII Law Department of Potentially Significant Allegations, for additional information.

Supervisors/Foremen - Please share this message with employees who do not have computer access. Post it for employee review.