

MEMO



TO All Hill Employees
FROM Chris Kastner
DATE May 22, 2025
RE Memorial Day

Dear Hill Team,

On Monday, we will pause for Memorial Day, a time to honor the courage and sacrifice of those who have served and given their lives for our country. At Hill, we understand the weight of this responsibility — our work contributes to the strength and security of those who stand guard, protecting our freedom.

Memorial Day is more than just a holiday; it is a moment to reflect on the bravery of service members past and present, whose commitment allows us to live, work, and gather with our families in peace. Their sacrifices remind us of the values we uphold and the mission we serve.

I encourage you to take this time not only to honor their memory but to embrace the moments that matter — with family, friends, and the communities we value and serve.

Thank you for the dedication and excellence you bring to Hill every day.

Wishing you all a safe and relaxing Memorial Day weekend.

Respectfully,

A handwritten signature in black ink, appearing to read 'Chris Kastner', with a stylized, flowing script.

Chris Kastner
President and CEO