



Mission Technologies colleagues:

I'm excited to write to you for the first time as the All-Domain Operations (ADO) group!

As you heard from Andy, we are making strategic changes to the way our division is organized and how we operate.

In a visionary plan called "SHAPE 2030," we are:

- Consolidating from six groups into four: All-Domain Operations, Global Security, Warfare Systems and Uncrewed Systems.
- Aligning the four groups to a common operating model with specialized roles: Operations Leader, Growth Leader, Portfolio Leader(s) and Quality Leader.



Our group comprises C5ISR operations; platforms and logistics support; and intelligence analysis.

These changes are designed to:

- **S**ynergize capabilities across the division.
- **H**armonize operations across groups.
- **A**chieve competitive indirect rates.
- **P**ropel forward with a unified and cohesive culture.
- **E**mpower the workforce with a clear path forward.

I'm sure you have lots of questions. Stand by for information about an upcoming town hall.

In the meantime, please visit the [SHAPE 2030](#) webpage for more resources, including FAQs and a [video message](#) from the leadership team.

This is an exciting time for Mission Technologies. I can't wait to SHAPE our future with you!

Todd