***Reference Mission Technologies*** [***SHAPE 2030 All-Hands Overview***](https://my.hii.com/wp-content/uploads/2024/10/Mission-Technologies_SHAPE-2030_All-Hands_FINAL.pdf) ***and*** [***SHAPE 2030 Leadership Video***](https://vimeo.com/1022281485/c6656c1923)***.***

* Mission Technologies is making strategic changes to the way the division is organized and how it operates.



* In a visionary plan called “SHAPE 2030,” we are:
  + Consolidating from six groups into four: All-Domain Operations, Global Security, Warfare Systems and Uncrewed Systems.
  + Aligning the four groups to a common operating model with specialized roles: Operations Leaders, Growth Leaders, Portfolio Leaders and Quality Leaders.
* Our group is: Insert.
* Our leaders are:
  + Group president: Insert.
  + Operations Leader: Insert.
  + Growth Leader: Insert.
  + Portfolio Leader: Insert.
  + Quality Leader: Insert.
* These changes are designed to:
  + **S**ynergize capabilities across the division.
  + **H**armonize operations across groups.
  + **A**chieve competitive indirect rates.
  + **P**ropel forward with a unified and cohesive culture.
  + **E**mpower the workforce with a clear path forward.
* SHAPE 2030 will make us even more competitive, improve the quality of our services for our customers, and ensure the long-term health of our business.
* *Why are we changing?* Because what got us *here* won't get us to *where HII wants to be*, which is $20 billion in revenue by the year 2030. With shipbuilding revenues relatively consistent and predictable, Mission Technologies will serve as the growth engine for HII.
* Our growth is unprecedented within HII—but not unexpected. We’ve planned and executed to get to where we are today. It’s up to us to us to reinvent ourselves for what lies ahead.
* We are already well on our way.
* Let’s do this. Let’s SHAPE 2030!
* For more information, including FAQs, visit the [SHAPE 2030](https://my.hii.com/mission-technologies/shape-2030/) webpage.