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| **TO** | <Customer> |
| **FROM** | <Name, Title> |
| **DATE** | <Date> |
| **RE** | HII Mission Technologies Division Reorganization |

HII announced today that its Mission Technologies division will consolidate its six operational groups into four. The changes are designed to optimize the division for continued long-term growth.

Effective Monday, Oct. 28, the division will reorganize into the following groups:

* **All-Domain Operations**, led by Todd Gentry, comprises C5ISR operations; platforms and logistics support; and intelligence analysis.
* **Global Security**, led by Michael Lempke, comprises live, virtual, constructive (LVC) solutions; fleet sustainment; nuclear and environmental; and Australia business.
* **Warfare Systems**, led by Grant Hagen, comprises cyber and mission IT; electronic warfare; and C5ISR systems.
* **Uncrewed Systems**, led by Duane Fotheringham, comprises unmanned underwater vehicles (UUVs), unmanned surface vehicles (USVs) and autonomy software.

Mission Technologies will also align the four groups to a common operating model with specialized roles: operations leader, growth leader, portfolio leader(s) and quality leader.

We are confident these changes will make us even more competitive, improve the quality of our services for our customers, and ensure the long-term health of our business.

Why are we changing? Because what got us to where we are today won't get us to where we want to be. Mission Technologies must adapt to continue being the growth engine for HII.

Ensuring customer satisfaction is our highest priority, and we are dedicated to facilitating a smooth transition with as little disruption as possible to current contracts and ongoing operations.

For more information, read HII’s news release at [insert 10/25 news release link].

If you have any questions or concerns, please reach out to us at [insert contact info].