



2023 | REPORT TO THE COMMUNITY
STRONGER TOGETHER



2023 REPORT TO THE COMMUNITY



Cover Image: HII Corporate employees packaged food at the Virginia Peninsula Foodbank, in Hampton Virginia. **Top Right:** Kevin Birocco and Kevin Gallahue, volunteers from Mission Technologies' Nuclear and Environmental Services business group, helped repair sections of the Perimeter Trail in Los Alamos, New Mexico, on National Public Lands Day. **Bottom Right:** Volunteers from Mission Technologies' Cyber, EW and Space business group hosted a "STEM exploration station" during a "Month of the Military Child" event at Zachary Kolda Elementary School in Corpus Christi, Texas.

MESSAGE TO OUR COMMUNITIES

CHRIS KASTNER 2023 COMMUNITY REPORT LETTER

Dear neighbors, partners, and teammates:

We talk a lot about upholding our commitments at HII to our customers, co-workers, and shareholders. What has impressed and inspired me over the past year is our action in support of the communities where we operate, and where our employees live and work.

In 2023, HII contributed more than \$7.2 million in charitable giving to education programs, veteran and military support groups, youth programs and much more. A growing number of employees volunteered last year, proving that we are building momentum for creating positive change around each other, our families and our neighbors. Some examples include:

NEWPORT NEWS SHIPBUILDING joined elected officials and community leaders in December to dedicate the 20th and 21st houses shipyard volunteers have constructed in partnership with Habitat for Humanity Peninsula and Greater Williamsburg since 2002. The two homes were partly built by Habitat for Humanity using 3D printing technology.

INGALLS SHIPBUILDING joined forces with Extra Table as well as community and business leaders to provide more than 7,500 boxes of food for families in need.

Nearly three dozen **MISSION TECHNOLOGIES** employees volunteered at a Rise Against Hunger event in McLean, Virginia, during the division's fourth annual Global Day of Caring.

HII'S CORPORATE employees packaged more than 4,500 pounds of food at the Virginia Peninsula Foodbank, in Hampton, Virginia, to help families in need during the holiday season.



HII also kept up our long-standing relationships with the United Way, American Red Cross and American Heart Association, among others.

In this Report to the Community, you will find the names of thousands of HII employees who volunteered their time and talents in 2023. Their efforts create a better world in ways are real but often hard to fully measure. What I know is this: Our strength at HII lies in our ability to join together for maximum impact. We multiply our power collectively as a force for the positive change we want to see in the world, whether in our work spaces, in our families or in our communities.

Please join me in offering these volunteers a well-deserved "thank you" for their efforts. And I hope you too will consider volunteering in 2024, and beyond.

A handwritten signature in dark ink, appearing to read "Chris Kastner". The signature is fluid and cursive, written over a light blue grid pattern.

Chris Kastner
President & CEO, HII

MISSION

Our mission is to deliver the world's most powerful ships and all domain solutions in service of the nation, creating the advantage for our customers to protect peace and freedom around the world.

VISION

Our vision is to be the global leader in advancing national security and driving sustained value and opportunity for our customers, employees, shareholders, communities and suppliers in accordance with our values.

VALUES

Integrity, Respect, Responsibility, Safety, Performance and Engagement are the foundation of our work, guiding our actions and decisions to demonstrate the highest standards of professional and ethical behavior. Together, we are united by our mission in service of the success of our people, the security of our nation and the future of freedom around the world.

WHO WE ARE

INGALLS SHIPBUILDING | MISSION TECHNOLOGIES | NEWPORT NEWS SHIPBUILDING

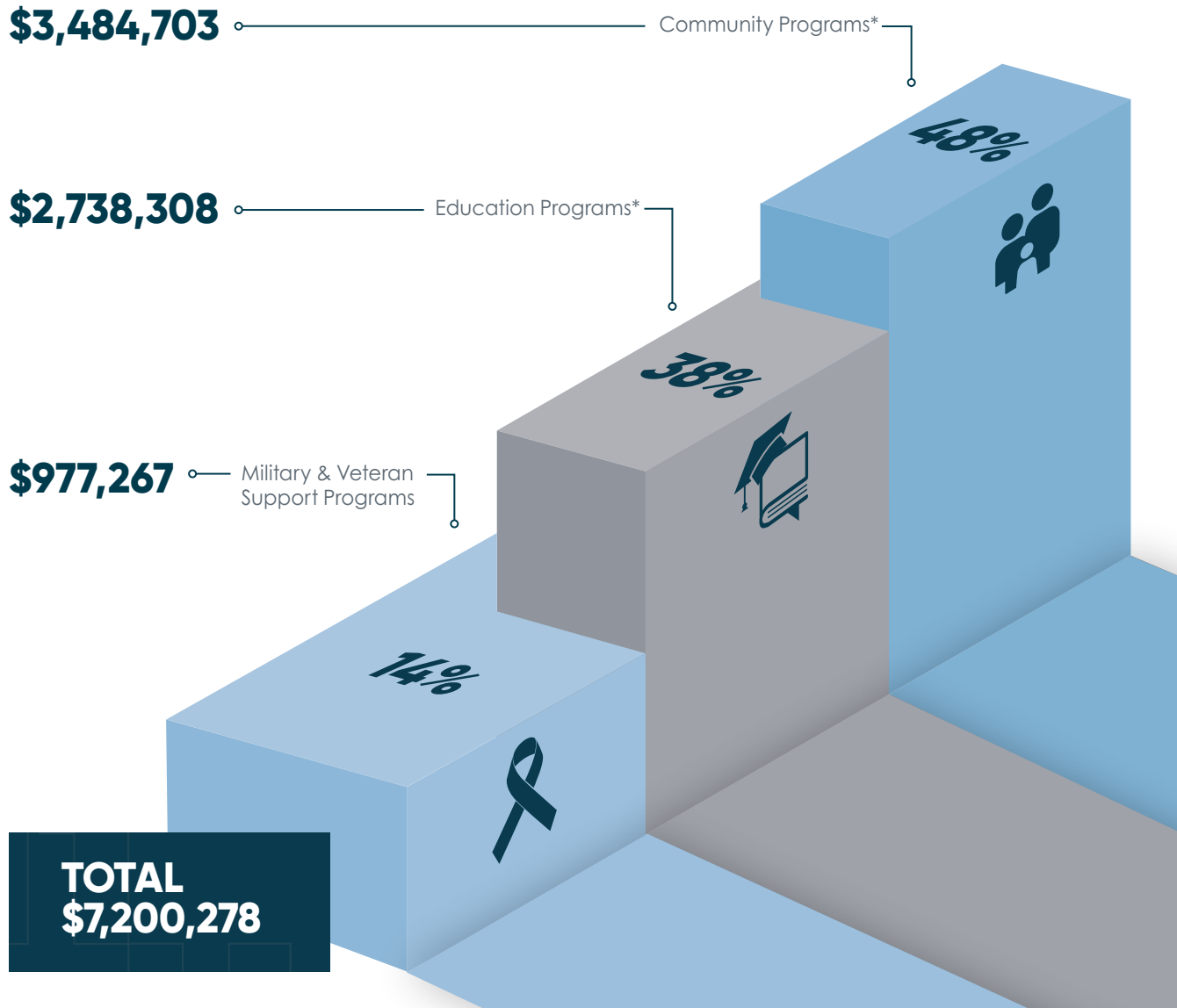
Hill is a global, all-domain defense provider. Hill's mission is to deliver the world's most powerful ships and all-domain solutions in service of the nation, creating the advantage for our customers to protect peace and freedom around the world.

As the nation's largest military shipbuilder, and with a more than 135-year history of advancing U.S. national security, Hill delivers critical capabilities extending from ships to unmanned systems, cyber, ISR, AI/ML and synthetic training. Headquartered in Virginia, Hill's workforce is 44,000 strong.

Newport News Shipbuilding teams, departments and individuals together raised more than \$22,000 for the 2023 Peninsula Relay For Life, supporting the fight against cancer.



OUR CHARITABLE INVESTMENTS



* includes contributions from MT LLCs

TABLE OF CONTENTS

06 | MILITARY & VETERANS

07 | EDUCATION

COMMUNITY PROGRAMS

08 | ENVIRONMENT

09 | HEALTH & HUMAN SERVICES

10 | HOLIDAY GIVING

11 | VOLUNTEERS IN THE COMMUNITY

12 | VOLUNTEER SPOTLIGHT

19 | COMMUNITY RELATIONS

MILITARY & VETERANS

INGALLS SHIPBUILDING

Employee resource group Veterans Employee Resource Team (VERT) participated in the Biloxi National Cemetery's annual wreath-laying event, which is sponsored by Ingalls Shipbuilding. Volunteers assisted with wreath preparation and in the wreath-laying ceremony, which honors the community's veterans by placing 27,000 wreaths on veterans' graves for the holidays.

MISSION TECHNOLOGIES

Employees volunteered at a Willing Warriors event in Haymarket, Virginia, ahead of the holiday season. Willing Warriors is a nonprofit that provides cost-free retreat stays and programs that positively impact wounded, injured, and ill service members and disabled veterans.

NEWPORT NEWS SHIPBUILDING

Members of Newport News Shipbuilding's Veterans Employee Resource Group (VERG) and their families, the local American Legion Post 25 and other organizations teamed up to place 2,500 American flags on the tombstones of veterans at Peninsula Memorial Park, in Newport News, Virginia, for Memorial Day.



Top: Newport News Shipbuilding employees participated in National Wreaths Across America Day in December. They placed wreaths on the graves of veterans to remember the fallen, honor those who serve and teach the next generation the value of freedom.

Bottom Left: Ingalls general foreman and VERT member **Alicia Davis** volunteered at Biloxi National Cemetery to prepare wreaths for the annual wreath laying ceremony in honor of more than 27,000 veterans.

Bottom Right: Mission Technologies employee **Shelle Brooks** and her extended family greeted her grandfather, **Armando Robles**, on his Honor Flight visit to Washington, D.C. Robles, a native of Puerto Rico who now lives in Florida, served in the U.S. Army during World War II, the Korean War and the Vietnam War.

EDUCATION

INGALLS SHIPBUILDING

Provided 28 STEM-based grants to schools and educational organizations in Mississippi and Alabama, totaling \$100,000. Over the past decade, the Ingalls Shipbuilding STEM grant program has provided more than \$1.1 million in teacher training and classroom project grants.



PROVIDED
\$100,000
STEM-BASED GRANTS

MISSION TECHNOLOGIES

Volunteers from Mission Technologies' Cyber, EW and Space business group hosted a "STEM exploration station" during a "Month of the Military



Child" event at Zachary Kolda Elementary School in Corpus Christi, Texas.

NEWPORT NEWS SHIPBUILDING

Employees collected more than 36,000 school supplies for students across Hampton Roads, Virginia, in July and August during the annual School Tools Drive.



COLLECTED OVER
36,000
SCHOOL SUPPLIES



Top: Moss Point School District personnel **Twaya Caples, Jacob Plocher and Jaworski Rankin**, and Ingalls shipbuilders and Women in Shipbuilding Enterprise (WISE) members **LaSondra Bridges, Melissa Neese, Amy Rowell, Jennifer Horton, Kimberly Nettles and Cecily Dingle** celebrated World Food Day on Oct. 16, by donating and preparing backpacks for Moss Point Schools Backpack Buddies program.

Middle: Newport News Shipbuilding employees donated more than 36,000 school supplies during the 2023 School Tools Drive. Pictured from left are **Elsie Bledsoe, Shanice Malone, Tony Goodman, Malana Hayes, Christiane Gore, Angela Bryant, Marcus Parker, Natalee Terry and Ronnie Fullwood**.

Bottom: Volunteers from Mission Technologies' Cyber, EW and Space business group hosted a "STEM exploration station" during a "Month of the Military Child" event at Zachary Kolda Elementary School in Corpus Christi, Texas.

ENVIRONMENT



INGALLS SHIPBUILDING

More than 70 employees and family members spent a May morning cleaning up a section of the beach at Pascagoula Point, in Mississippi. The cleanup, held in conjunction with Mississippi State University's Coastal Extension office, was one of three beach cleanup efforts made by Ingalls shipbuilders this year.



MISSION TECHNOLOGIES

Volunteers from Enlighten, a subsidiary of Mission Technologies, picked up trash at O. P. Schnabel Park in San Antonio, Texas.



NEWPORT NEWS SHIPBUILDING

Partnered with the Virginia Marine Resource Commission to donate and sink a former dry dock caisson gate offshore, giving it new life as part of an artificial reef. The donation directly supports Virginia's Artificial Reef Program, which aims to replicate natural fish habitats as closely as possible and increase fishing opportunities for anglers.



Top: In late June, a former dry dock caisson gate left Newport News Shipbuilding, was towed offshore and sunk. It is now taking on new life as part of the Virginia Marine Resource Commission Tower Reef. **Middle:** Several Newport News Shipbuilding employees volunteered their time to judge the 2023 Norfolk Public Schools grades 3-7 science fair at Old Dominion University on March 25. Pictured from left are Emmanuel Onafeko, Candace Reynolds, Cassandra Burks, Melvin Ford, Kimberly Jordan-Dillard, DaShana Kemp-Garnett, Jonathan Gurthrie and James Mack. **Bottom Left:** More than 70 Ingalls shipbuilders and their loved ones shared a Saturday morning cleaning a section of beach in Pascagoula, Mississippi. **Bottom Right:** Newport News Shipbuilding employees collected approximately 970 pounds of trash during the division's annual Earth Day cleanup on April 20.

COMMUNITY PROGRAMS

HEALTH & HUMAN SERVICES

Ingalls Shipbuilding provided expertise, manpower and a healthy dose of shipbuilding spirit to renovate a formerly abandoned facility to house the Salvation Army's Center for Hope in Jackson County, Mississippi. More than 50 shipbuilders invested hundreds of hours in the construction of the facility, which will house Salvation Army's workforce preparation, social and family services in Pascagoula.

A group of employees from **Mission Technologies'** Nuclear and Environmental Services business group rebuilt a ramp for a family supported by the United Way of Aiken County in South Carolina, as a part of Mission Technologies' Global Day of Caring.

Newport News Shipbuilding is a sponsor of the American Heart Association's 2023 Hampton Roads Heart Walk, which raises funds to save lives from heart disease and stroke – the No. 1 and No. 5 top causes of death in the U.S. Employees, family members and friends participated in walks at Fort Monroe and on the Chesapeake City Park.

Hill Corporate employees in Northern Virginia donated \$5,000 to the Capital Area Food Bank for distribution in the National Capitol Region during the team's spring and fall virtual food drives.



Top Left: Shipbuilders joined forces with Extra Table to provide meals to families in need. Pictured front row from left: **Jennifer Lyon, Kay Jamison, Carolyn Robinson, Lisa Bradley, Lillian Noble, Richard "Chad" Necaize, Marion Nelson;** Back row: **Devon Boykin, Howard Newkirk, Shelia Kracker, Dennis Villers, and Claudie Sellers.**

Bottom Left: **Jaime E. Giles**, a systems engineer in Mission Technologies' LVC Solutions business group, snapped a selfie while volunteering at the Foodbank of Southeastern Virginia and the Eastern Shore.

Top Right: Ingalls shipbuilders gathered for the ribbon cutting and dedication ceremony for the Salvation Army Center of Hope in Jackson County. The facility was a complete demolition and renovation project performed by shipbuilders volunteering their time and expertise.

Top Center: **Shana Ray and Wade Ferguson**, volunteers from Mission Technologies' Cyber, EW and Space business group, were part of a group that built 45 beds for Agape Ranch in Corpus Christi, Texas.

Bottom Right: Newport News Shipbuilding joined elected officials and community leaders in December to dedicate the 20th and 21st houses shipyard volunteers have constructed in partnership with Habitat for Humanity Peninsula and Greater Williamsburg since 2002.

COMMUNITY PROGRAMS

HOLIDAY GIVING

Ingalls Shipbuilding's holiday giving campaigns are legendary and this year exceeded all history and expectation. Ingalls shipbuilders traditionally account for the majority of Jackson and George County's angel supporters through the Salvation Army Angel Tree program. This year, more than 120 angels were adopted in addition to hundreds of toys donated for Toys for Tots, Boys & Girls Clubs of Jackson County and El Pueblo, and socks for the Armed Forces Retirement Home.

Mission Technologies employees volunteered during a Rise Against Hunger event in McLean, Virginia. The food packaged by volunteers will be sent around the world to communities in need.

During **Newport News Shipbuilding's** holiday food drive in November, employees collected more than 20,000 pounds of food and \$10,000 in monetary donations for the Virginia Peninsula Foodbank, in Hampton, Virginia. That's a grand total of 48,624 meals.

Hill Corporate employees in the northern Virginia offices donated \$1,825 to the Community of Hope for the 2023 Holiday Cheer Campaign, which provides gift cards to families living in the Community of Hope's housing program.



Top Left: Hill corporate employees in Newport News, Virginia, provided gifts and monetary donations to families that covered presents for 13 children. The donations were provided to the city of Newport News' Department of Human Services so they could be delivered to the families. **Top Right:** Mission Technologies volunteers **Jaime Giles, Caitlyn Anderson** and **Melissa Ervin** helped collect and deliver 61 gift boxes for Samaritan's Purse Operation Christmas Child. **Bottom Left:** Hundreds of shipbuilders participated in the 2023 Ingalls Shipbuilding holiday giving programs, culminating with a celebration and donation event with community partners. Dozens of shipbuilders assisted with loading hundreds of gifts, including more than 100 bicycles, for community partners to take to their recipients. **Bottom Right:** During Newport News Shipbuilding's holiday food drive in November, employees collected more than 20,000 pounds of food and \$10,000 in monetary donations for the Virginia Peninsula Foodbank. That's a grand total of 48,624 meals.

20 VOLUNTEERS 23 IN OUR COMMUNITY

Audrey Aanonson
Ronnie Aaron
Tiffani Aaron
Kouloum Abidji
Deborah Adams
Jamon Adams
Jasmine Adams
Jeffrey Adams
Kari Adams
Katina Adams
Melanie Adams
William Adams
Neil Adesso
Ian Addis
Douglas Aerni II
Tamie Agnew
Oliver Aguilar
Oscar Aguilar
Kimberly Aguillard
Kellie M. Akers
Joseph Albritton
Carl Albuquerque
Yoa Aleke
Gina Allen
Cynthia Allen-Whyte
Kammy Alligood
Lynn Alligood
Melissa Allison
Kenneth Allmon
Jeff Alphonse
Peter A. Altavilla
Adam Alvarez
Jesus Alvarez
Heath Ambrose
Jared Amiker
Sara Amman
Caitlyn Anderson
Deborah Anderson
Keisha Anderson
Kelley Anderson
Melanie Anderson
Traci Anderson
Teishana Antoine
Travis Apostoles
Yanet Arias
Tamika Armstead
Karanja Armstrong

Jackie Arnett
Justine Arnold
Frank Arquette
Tracey Arzu
Philip Ashe
Grant Ashley
Jim Ashworth
Tyler Ashworth
Anthony Askew
Tiffany Atkins
Matthew Auth
Brandon Baber
Veronique Bachan
Anne Bailey
Lauren Bailey
Sabrina H. Bailey
Jonathan Baker
Karla Baker
Sylvester Baker
Annette Baldwin
Ryan Baldwin
William Ball
Bertha Ballard
Kecia Ballen
Dan Bamford
Daniel Bamford
Kendall Bang
John Banks
Kenneth Banton
Ann Barber
Michael Barber
Montrell Barbine
Bria Barbour
Randy Barger
Brandy Barkley
Amy Barnes
David Barnes
H. Barnhill
Alejandro Barron
Daniel Barrymore
Bernd Bartelt
Clara Bartran
Vernon Baskerville
Katherine Bass
Nakita Bass
Tenesha Batiste
Ronnie Batten

Thomas Bauer
Tom Bauer
Kelly Baxter
Catherine Bayse
Jacqueline Beale
Xavier Beale
Jeffery L. Beard
Bass Beasley
Kevin Beaulieu
Brenda Beavers
Jeffrey Beck
John Becouvarakis
Jeffrey Behrens
Aysis Belair
Gary Bell
James Bell Jr.
Kailyn Bell
Kortney Bell
Elmary Beltran-Feliz
David Bendana
Tiajuana Benson Bond
Bridget Benson
Ashleigh Bent
Paul Bergman
Brenda Berkley
Joel Bernard
Sharon Berry
Wayne Bertrand
Anita Bethea
Carolyn Bether
Carson Bieker
David Biggers
Leah Biggs
John Billinski
Casey Bill
Scott Binder
Tierra Binder-Cannon
Stefanie Binnion
Kevin Birocco
Gabriella Bishop
John Bishop
Dan Black
Adam Blackman
Brian Blanchette
Garrett Blanchette
Patricia Bland
David Blaszkowiak

Elsie Bledsoe
Serge Blot
James Boerckel
Thomas Boesel
Kimberly Boike
David Bolster
Alan Bomar
William Bond
Cassandra Bonner
Janice Boone
Preshus Boone
Tabitha Boone
Robert Borden
Tanika Bordley
Leonel Bornales
Una Boswell
Kirk Boudreaux
Kirolos Boules
John Bourgeois
John Boutalis
Melissa Bovee
Erick Bowden
Terrain Bowe
Melissa Bowe-Horton
Frederick Bowers
Mitzi Bowman
Robert Bowman
Devon Boykin
Chad Bozeman
Jasmine Bracey
Joseph Brackin
Amanda Brackman
Nicholas Brackman
Elizabeth Bradley
Lisa Bradley
Melvin Bradshaw
Andrew Bradstreet
Michael Brady
Nicholas Brady
Gabrielle Brandley
John Brandmair
Melody Brauchle
Robert Brauchle
Evelyn Bravata
Fatina Brave
Ana Braxton
Jazmine Braza

Stephen Breitbeil
Wayne Brendle
Madalyn Brennan
Kristin Brensinger
Brian Brenton
Bradley Breyer
Melyssa Briggs
Jason Brimer
Shane Brinkley
Jeffery Brittle
Ashley Brooks
Nathan Brooks
Russell Brooks
Shelie Brooks
Woodrow Brooks
Charles Brown
Chavonia Brown
Christopher Brown
Cindy Brown
Edward Brown
Gerald Brown
James Brown
Jason Brown
Khalyiah Brown
Lasharon Brown
Laveeda Brown
Pinky Brown
Robert S. Brown
Trent Brown
Keryn Broydrick
Linda Bruce
Brian Brun
Angela Bryant
Javita Bryant
Terry Bryant
Amanda Buffington
Gerald Bulles
Ashley Bunch
Ginger Bunch
Craig Burd
Richard Burgos
Leah Burks
Jon Burrow
Lakeisha Burse
Ron Bush
Patrick Buskee
Charlotte Butler

"The generosity of Newport News Shipbuilding employees affects our neighbors' lives in so many ways. They mentor young people, participate in food drives, donate blood, help build and repair homes, support life-saving disease research and so much more. We take our role as community partners seriously because we know our community success and our business success are dependent upon each other. I'm proud of our shipbuilders and the important work they do as a bedrock for our community and our nation."



Jennifer Boykin
President,
Newport News
Shipbuilding

2023 VOLUNTEERS IN OUR COMMUNITY



GREG MILLER

Thirteen years ago, Greg Miller described himself as broken and battling a drug addiction. Miller was fortunate to find his way into the Home of Grace Addiction Recovery center in Mississippi. He was dedicated to turning his life around.

After graduating from the Recovery center he prayed for a job that would change the course of his life forever. That's when the Ingalls family stepped in. "I was just walking around looking for something and the opportunity for an apprenticeship came up." Miller worked his way up to become a maintenance pipefitter. "My favorite part of the job is watching a ship leave, because I know there's been 10,000 people who put blood, sweat and tears into it," Miller said.

On top of frequent visits to share his testimony at the Home of Grace, Miller also helps graduates of the program land jobs, including positions at Ingalls Shipbuilding. "I sit with graduates, introduce them to the shipyard, and help with their applications," said Miller.

Miller finds comfort in knowing the Home of Grace and Ingalls Shipbuilding have two very important things in common: Mission and Purpose. In the shipyard, the world-class ships built by some of the hardest working individuals, provides hope not only for sailors, but for the community and this great nation.

Dannon Butts
Mijisha Butts
James Bynum
Floyd Byrd
Ernest Byrum
Rebecca Cabe
Richard Cairns
Edward "Alex"
Caldwell
Jason Caldwell
Allison Callahan
Lyndsey Callahan
Kiaunda Calloway
Daniel Campbell
Patricia Campbell
David Campo
Lynn Candies
Thomas Cannella
Samuel Cano Martin
Tyranda Caples
Gabrielle Alexis
Cardenas
Kelly Carlson
Thomas Carlisle
Janice Carlton
William Carlton
Erin Carnes
Teresa Carnes
Angela Caroline
Brown
Joseph Caron
Dwayne Carpenter
Jeffrey Carpenter
Noelle Carreiro
Linda Carrithers
Billy Carroll
Charles Carroll
Vicki Carroll
Edeliza Carter
Karja Carter
Rickey Carter
Sandy Carter
Sheila Carter
Kelsey Carter-Polovich
Erinn Carty
Brandon Cash
Damaris Casiano
John Cassidy
Robert Castillo
Elise Cerella
Joseph Chall
Michael Champion
Christopher Chang

Christina Chapman
Richard Chapman
Ross Chapman
Christina Charnock
Sabrina Chasen
Darcy Cheesman
Chuang Chen
Brian Chenault
Michael Chenault
Ke Cheng
Kevin Cheng
Jennifer Lee Cherry
Faith Chesarek
Erika N. Chesson
Loleatta Chestang
Hap Chester
Michael Chieffo
Jennifer Childs
Natalie Ching
Darlene Chisholm
Christine Choe
Henry Choi
Audrey Chretien
Sondia Christian
Teresa Chubb
Richard Churray
Christopher Cibrin
Robert Claggett
Danni Clark
Jim Clark
John Clark
Scott Clark
Ciara Clark-Batson
Tan Clarke
Hunter Clay
Latonia Clay
Patricia Clifford
Hayley Clifton
Brandon "Clink"
Clinkscates
Brittany Coberly
Alma Cochran
Franklin Cochran
Rachel Cochran
Tracy Coffey
Allen Cognata
Christy Colburn
Garrett Colby
Robert Colby
Cameron Colegrove
Danny Coleman
Frederick Coleman
David Colley

Chrysany Collier
Daniel Collins
Sanders Collins
Bonnie Colucci
Leah Colvin
China Combs
Richard Comeux
Ralph Compton
Christopher Conkling
David Conley
Elmer Conner
Rick Connolly
Stephanie Conover
Stevi Conroy
Connie Cook
Constance Cook
Johnny Cook
Cassandra Cooke
Joshua Cooley
Cindy Coon
Marla Cooper
Pamela Cooper
Natalie A. Coore
Larry Copeland
Todd Corillo
Millton S. Correia
Thomas Cosgrove
Tom Cosgrove
Michele Cotty
Katie Coucher
Jennifer Covan
Jenn Crabtree
Thomas Cragg
Vernon Craig
Sean Craycraft
Donald Cribb
Matthew Cribb
David Criddle
Jon Crigler
Douglas Crockett
Derek Cromwell
Eric Crooker
Sandra Cross
Joey Crow Jr.
Duncan Cruickshank
Angela Crump
Barry Crump
Gary Crump
James Crump
David Crutchley
Bianca Cruz
Juan Cruz
Kimberly Csan

Robert Cuffe
Kenneth Culpepper
Samir Cummings
Camala Cunningham
Holly Cunningham
Robert Curry
Brittany Curtis
Lisa Custis
Christiana Cyriaque
Daryl Cyrus
Woodson Dagobert
Brian Dahn
Carolyn Daigneault
Angela Damron
Lauren Daniel
Jeffrey Daniels
Natasha Daniels
Landrick Dantzler
Emmanuel Darby
Amanda D'Arcy
Elgin Dart
Dianna Daucette
Aleta Davis
Alicia Davis
April Davis
David Davis
Frederick Davis
Jason Davis
Mark Davis
Maureen Davis
Sarah Davis
Marie Davis-Roman
Jim Dawkins
Shereen Dawkins
Megan Dawson
Christopher De Haan
Rejin Antoinette
De Leon
Argelia De Lon
Al Dehart
Michael Delahousey
Rejin Deleon
Doug DeLong
Kathy Delong
Philip Delp
Helen Dennie
Leviathan Denson
Gavin Denton
Jean Deponceau
Keith Derby
Libby Desselles
Richard Destefano
Michael Deuell

Thomas Dewayne
Horton
Susan Dewing
Anthony Dianna
Erick Diaz
Miguel Diaz-Garcia
Vince Diega
David Dietz
Robert Difernando
Donna Diggs
Joann Diggs
Ashley Dillard
Todd Dinkel
Matt Dittsworth
Corey Dixon
Benjamin Doan
Anthony Dodson
Lamont Dodson
Andrea Dolan
Jason Dombrowski
Isaac Dooley
Lisa Dorman
Brittany Dorsey
Donny Dorsey
Diamond Doublin
Erica Dover
Timothy Downer
Tanya Downing-Austin
Amanda Downs
Sabrina
Doyon-Sandoval
Kristy Drew
Mark Drew
Courtney Driscoll
James Drummond
Pam Dubois
Jaclyn Duhon
Candis Duncan
William Dunnam
Leana Dusing
Ryan Duvel
Julia Eads
Malcolm Earhart
Thomas Earman
Natasha Eck
Steven Edling
Aaron Edwards
Cynthia Edwards
John Edwards
Michelle Edwards
Robert Eggleston
Richard Egyud
Les Elkins

Dreux Elliott
 James Ellis
 Nicole Ellis
 Sarah Ellis
 Sheila Ellis
 Steven Ellis
 Christy A. Elmore
 Jarrod Ely
 Karen Emerson
 Robin J. Entrekkin
 James Erickson
 Rahn Espiritu
 Melisa Estell
 Michael Etter
 Shavonda Eure
 Carroll Evans
 Moneka Evans
 Phyllis Evans
 Marty Everett
 Joshua M. Evers
 Kianté Evers
 Jessica Ewald
 Tanesha Ewart-Barner
 Bailee Ewell
 Antonio Faison
 Lavonda Faltz
 Catherine Farris
 Katie Farris
 Susan Farris
 Joel Fayard
 Kaitlyn Fee
 Devonna Fehr
 Shane Feken
 Keysha M. Feliciano
 Rodriguez
 Darrell Fenton
 Stacey Ferazzi
 Andrew Ferguson
 Wade Ferguson
 Jasmine Fernandez
 Raul Fernandez
 Felita Fields
 Herbert Fields
 Eddie Files
 Tobie Files
 Craig Fillmore
 Samalaulu Filoialii
 Noriko Fischer
 Lewis Fisher
 Steven Fisher
 Stephen Fitts
 Tammy Fitzgerald
 Jeffrey Fitzpatrick

Kimberly Fitzpatrick
 J. Eric Fitzwater
 Amanda Flanigan
 Vince Fleming
 Brian Fletcher
 Andrew Fligiel
 James Florey
 Jim Florey
 Cetta Flosi
 Tina Flowers
 Vernon Floyd
 Melonie Fluet
 Carol Folsom
 Christopher Fondren
 Yeitzav Fonseca
 Melvin Ford
 Daniel Forster
 Timothy Fortune
 Tarkilya Fountain
 Larry Fowler
 Rick Fowler
 Cynthia Fox
 Shante' Francis
 Christopher Frank
 Pamela Frazier
 Douglas Freeman
 Herbert Freeze
 Antonio Freightman
 Jammie French
 Jason Frioux
 Robert Froemel
 Christopher Fry
 Ronnie Fullwood
 Judy Fundak
 Shirley Furman
 Randall Gabbert
 Richard Gabel
 Sean Gable
 Krista Gaddist
 Hollie Gagnon
 Cassandra Galindo
 Kelly Gallagher
 John Gallahorn
 Kevin Gallahue
 Kirsten Gamble
 Donna Gardner
 Christian Garlow
 Wade Garnett
 J. Gaston
 Robert Gates
 Phillip Gault
 Amanda Gautney
 Keaune Gayles

Patrick Geary
 Paul Gee
 Todd Gentry
 Vanessa Gentry
 Mary Genua
 Jessica George
 Kimoni Gethers
 Thomas Gettiffe
 Alexandra Ghazaleh
 Alfredia Gibson
 Ilena Gibson
 Eric Giddinge
 Krissy Giddinge
 Carla Giglio
 Katrina Gilbert
 Jaime Giles
 Genevieve Gilliland
 Felicia Gillison
 Rachel Gilpin
 John Glenn
 Lavell J. Glover
 Shenelle Godfrey
 Renuka Goguseffi
 Nicole Goldman
 Christopher Goldsmith
 Robert Goldsmith
 Heather Goleman
 Carlos Gonazales
 Hector Gonzalez
 Joseph Gonzalez
 Jose Gonzalez Nieves
 Tony Goodman
 Ronald Goodwin
 Courtney Goodwyn
 Letitia Gordon
 Rodney Gordon
 Christina Gore
 Ali Gorgone
 Cole Goriesky
 Richard Graham
 Nicholas Grandstaff
 Bryan Granizo
 Brianna Grant
 Sabrina Graves
 Amanda Gray
 Christina Gray
 Josh Gray
 Andy Green
 Cindy Green
 Madeleine Green
 Jazmine Greene
 Jonathan T. Greene
 William Greene

William Gregory
 Julie Gresham
 Gwyn Gridley
 Chris Griffin
 Latonya Griffith
 John Griggs
 Colby Grimes
 Arlene Grimme
 Brian Groh
 Dennis Gromley
 Daniel Grove
 Johnson Guawaina
 Jessica Guckert
 Jeffrey Guichard
 Brandi Guinn
 John Gular
 Matthew Gular
 Ashley Gunter
 Brian Guntharp
 Randy Gurley
 Michael Gustafson
 Jonathan Guthrie
 Charles Gwaltney
 Ed Hagar
 Andy Hagedorn
 Ann Hageman
 Cassandra
 Hailey-Washington
 Marsha E. Hairston
 Matt Halbrook
 Phillip Hales
 Apryl Hall
 Courtney Hall
 Elizabeth Hall
 Kevin Hall
 Michelle Hall
 Millard Hall
 Nicolas Hall
 Michael Halleen
 Amber Hallett
 Julie Halsey
 William Halverson
 Madalynn Hamlin
 Amber Hampton
 Miche Hampton
 Ralph Hanes
 Gary Hansen
 Katherine Hansen
 Jordan Hare
 Cameron Harihan
 Alicia Harmon
 Moody Harp
 Bob Harper

Daniel Harrington
 Bradley Harris
 Bridget Harris
 Julia Harris
 Malik Harris
 Melanie Harris
 Paul C. Harris
 Tiff Harris
 William Harris
 Delano Harrison
 Connie Harrod
 Brooke Hart
 Karl Hart
 Zrondia Hartfield
 Tim Hartwell
 Charles Harvey
 David Harvey
 Tiffany Harvey
 John Harwood
 As Saboor Hasan
 Brooke Hasty
 George Hasty
 Jeffrey Hasty
 Lisa Hatfield
 Matthew Haupt
 Brandi Havard
 Stacey Havis
 Renee Hawkins
 Dale Hawley
 Christina Hayden
 Jeremaine Hayes
 Malana Hayes
 Nathan Hayes
 Shanetta Hayes
 Jessi Hays
 James Heald
 John Heald
 Jackie Hearp
 Harley Heathcock
 Bruce Hedlund
 Michael Heidenreich
 Jennifer Heins
 John Heishman
 Cailee Helmick
 Mark Helmick
 Chris Helton
 Raina Hempley
 Latificia Henderson
 Alyxandria Henry
 Kathleen Henry
 Keemani Henry
 William Henry
 David Henshaw

“Ingalls Shipbuilding’s 85-year legacy of community support remains as strong as our shipbuilders’ resolve to build the world’s finest ships. We embrace opportunities to strengthen our communities where our shipbuilders live and to support the causes and organizations that are important to them. We strive to be good listeners and contributors, leading the way for growth and positive change. After a full day’s work, many shipbuilders finish their days and spend their weekends making a difference in their neighborhoods, churches, youth organizations and schools. The impact we make in the community reminds us that the work we do here is bigger than ourselves.”



Kari Wilkinson
 President,
 Ingalls Shipbuilding



CATHY ZIMERAS

Cathy Zimeras is an IT software engineer at Newport News Shipbuilding. She also is a member of the Core Team for Serve the City, an international movement mobilizing volunteers to serve in simple ways.

In 2021, her passions merged when NNS' Business Transformation and Technology Division (BT&T) started a partnership with Serve the City. Since then, Zimeras – who led 23 service projects in 2023 – has worked to expand the partnership to the entire shipyard.

"The shipyard is a huge part of downtown Newport News, and I think it is important to give back to that community and show love and support in any way you can," she said. "Small gestures can make a huge impact."

One of those small gestures was picking up litter in neighborhoods surrounding NNS. Zimeras recalls how neighbors came out to thank shipyard volunteers for working to clean the streets. Serve the City allows volunteers to serve in many ways, including making deliveries for the local food bank, working in a community garden, doing home repair and yard work for those who are unable to do it themselves, and delivering beds to children in need.

"Not only are the volunteers providing a service for people in need, they provide community and friendship with them," Zimeras said.

2023 VOLUNTEERS IN OUR COMMUNITY

Ronald Hentges
 Mark Henzel
 Hannah Herfurth
 Catherine Hernandez
 Robert Herrington
 David Herzog
 Dafne Hess
 Mackenzie Hicks
 David Hicks
 Christopher Higginbotham
 Robert Higgins
 David Hill
 Lauren Hill
 Nancy Hill
 Randy Hill
 Rodney Hill
 Torrence Hill
 Mark Hiltke
 Bria Hines
 Kenneth Hines
 Rodney Hines
 Jason Hinkel
 Tonya Hinton
 Matthew Hipkins
 Eric Hitch
 Lisa Hitchcock
 John Hochella
 Steve Hodges
 Brian Hoffer
 Brennan Hoffman
 Bill Hoge
 Patricia Holben
 Ethan Holden
 Crystal Holderfield
 Kristen Holding
 Matthew Holding
 Lanese Holiday
 Rob Hollifield
 Arthur Holland
 Kimberly Holland
 Craig Holley
 William Holloway
 Hannah Hood
 Ross Hoogenakker
 Patrick Hooper
 Kyle Hopf
 Darren Hopkins
 Kristin Hopkins
 William Hopkins
 De'Arra Horton
 Jen Horton
 Jennifer Horton

Jonathan Horton
 Melinda Houck
 Mark Houglum
 Andrew Howard
 Christine Howell
 Lizabeth Howell
 Tina Howell
 John Howland
 Vivian Hsieh
 Julia Hsu
 Kim Huckaby
 Chuck Hudgins
 Bernard Hudson
 Brenda Hudson
 Doug Hudson
 John Hudson
 Katlyn Hudson
 Courtney Huff
 Diane Hughes
 Edmond Hughes
 Rose Hughes
 Stephen Hunley
 Larry Hunnings
 Al Hunt
 Janice Hunter
 Benita Hurley
 Angela Husley
 Betty Husted
 Richard Husted
 Terri Hutaseewe
 Linda Huynh
 William Hyatt
 Brent Ide
 Ashley Imoto
 Kenneth Inabinett
 Anthony "Tony"
 Ingelido
 Jason Ipock
 Daanish Iqbal
 Day Irvin
 Brittany Izzo
 David Jackson
 Joshua Jackson
 Kayleigh Jackson
 Marcus Jackson
 Scott Jackson
 Shalonda Jackson
 Sharelle Jackson
 Virginia Jackson
 Susan Jacobs
 Justin Jacobsen
 Amanda Jaffeux
 Keirsten James

Kay Jamison
 Cassidy Jax
 Mark Jaxtheimer
 Gina Jefferson
 Christian Jelinek
 Amber Jenkins
 Jessica Jenkins
 Brandon Jenne
 William Jennings
 Xiomara Jimenez
 James Jobes
 Francis Joe Barthes
 Arnold Johnson
 Barb Johnson
 Carisa Johnson
 Chanel Johnson
 Dean Johnson
 Dennis Johnson
 Nicole Johnson Dunn
 Eric Johnson
 Guawaina Johnson
 Jesse Johnson
 Kimberly Johnson
 Martin Johnson
 Pamela Johnson
 Randy Johnson
 Retonya Johnson
 Sarah Johnson
 Thomas Johnson
 Una Johnson
 Zachary Johnson
 Rhonda
 Johnson-Island
 Loren Johnston
 Antoine Jones
 Barbara Jones
 Brandon Jones
 Christopher Jones
 Courtney Jones
 Crystal Marie Jones
 Emily Jones
 Gregory Jones
 Jeffrey Jones
 Jenni Jones
 Julia Jones
 Landon Jones
 Lauren Jones
 Lee Jones
 Mack Jones
 Maria Jones
 Michael Jones
 Monica Jones
 Scott Jones

Sedric Jones
 Thomas Jones
 Timothy Jones
 Eric Jordan
 James Jordan
 Monique Jordan
 Kimberly
 Jordan-Dillard
 Atiya
 Jordan-Stellmacher
 Karl Jorgensen
 Beth Joyce
 Hunter Joyce
 Natalie Joyner
 Trisha Kabigting
 Brian Kain
 Shreya Kalbag
 Curt Kanahale
 Gerald Kane
 Kristen Kapiotis
 Kaci Kapur
 Girish P.
 Karamchandani
 Danny Keel
 Shelby Keener
 Melissa Keeton
 Kaley Keith
 Antonio Kellam
 Chona Kelly
 James Kelly
 Dashana
 Kemp-Garnett
 Bobbie Kennedy
 Daniel Kennedy
 John Kennedy
 Julie Kennedy
 Sarah Kennedy
 Jeffrica C. Key
 Scott Kezman
 Chelle Kielawa
 Rachael Kiesling
 Logan Killen
 Tim Killoran
 Angela Kim
 John Kim
 Sung Kim
 Cherrie Kimbrough
 Michael Kinder
 David King
 Kristen King
 William King
 Alexander Kingsbury
 Ryan Kinowski

Michelle Kirby
 Woodie Kitchen
 Amy Kittrell
 Charles Klein
 Alesa Kline
 Gregory Kline
 John G. Knabe
 Ross Knappick
 Terri Knight
 Ryan Knowles
 Evan Koch
 Nicholas Koeser
 Kevin Kokuburn
 Martin Konkel
 Beth Konstantinidis
 Michael Kopera
 Aaron Kopp
 Kathy Koshi
 Mark Koury
 Kevin Kowaleski
 Josh Koziel
 Sheila Kracker
 Rene Kraus
 Robert Krebs
 Robyn Kreis
 Adam Krininger
 Crystal Krompegel
 Andrew Kunk
 Heather Kurfiss
 Timothy Kurtz
 David Kyle
 Russell Kyte
 Sophie Labastille
 Paula Lacharite
 Joseph Ladnier
 Kelsey Lai
 Thomas Lambert
 Allen Lamison
 Julie Lane
 Mary Langham
 Paul Laroche
 Tommie Larsen
 Gary Latson
 Shelly Laughlin
 Tim Lauth
 David Lauthers
 Chris Lawrence
 John Lawrence
 Gabrielle Lawson
 Janice Lawson
 Kel Lawson
 Deanna Leary
 Steve Leblanc

Andrew Lee
 Erynn Lee
 Kwang Lee
 Sunny Lee
 Paul Lentz
 Scott Leonard
 Marc Leonetti
 Harvey Lester
 Steven Letzinger
 Mark Lewin
 Betty Lewis
 Daniel Lewis
 Margaret Lewis
 Rebecca Lewis
 Mark Leyva
 Frank Liekefet
 Teda Lightfoot-Dotson
 Paul Lindgren
 Taryn Lindsay
 James Lindsey
 Matthew Linton
 Marvin Lipford
 Sidney Lizana
 Kevin Locke
 Christopher Loftis
 Michiyo Loftis
 David Long
 Justin Longino
 Dana Lopez
 Michele Lopez
 Nadin Raiza Lopez
 James J. Lostetter
 Christiane Lourenco
 Diamond Love
 Carol Lowe
 Laura Lowe
 Dean Lowery
 Kawailani Luat
 Krysta Lubold
 Aaron Luchini
 Mark Lucio
 Kimberly Ludwig
 Victor Lugo
 Ana Luisa Spears
 Ashlea Lundy
 Paige Luster
 Paul Lux
 Teresa Luzon
 Thanh Ly
 Michele Lynn
 Jennifer Lyon
 Joshua Lyon
 Philip Lyston

Peter Macasa
 David Macerelli
 Erika Mack
 James Mack
 Kyle Madden
 Melissa Madison
 Daniel Mahar
 Brandy Majors
 David Makell
 Christopher Makuch
 Shanice Malone
 Jon Mangum
 Cindy Mann
 Jessica Mann
 Kelly Mann
 Marjorie Mansfield
 Kristina Maran
 Kevin Marcel
 Tj Mari
 Austin Marie
 Justine Mae Marin
 Leigh Marlborough
 Christian Marsh
 Cliff Marsh
 Stephen Marshall
 Amanda Martin
 Anne Martin
 April Martin
 Joseph Martin
 Kevin Martin
 Matthew Martin
 Michael Martin
 Richard Martin
 Anddora Martinez
 Angel Martinez
 Carillo
 Robert Mason
 Robert Massena
 Kirk Massey
 Mike Mathews
 Christopher Matthews
 Janine Matthews
 Patrina Matthews
 Tonie Mattina
 Rae Mayfield
 Richard Maynard
 Michele Mazzenga
 Adri McAloon
 Aracelis McAloon
 Melanie McArthur
 Michael McCabe
 Jennifer McCaffrey
 Thomas McCaffrey

Adriann McCall
 Matthew McCallion
 Mollie McCarroll
 William McCarter
 Elana McClellan
 Abra McCollum
 Cheryl McCollum
 Noah McConnell
 Timothy P. McCue
 Scott McCulley
 Gin McCulloch
 Charleen McDaniel
 Jacob McDaniel
 Nicole McDaniel
 Perry McDaniel
 Mary McDermott
 James McDonald
 Nia McDonald
 Ravan McDonald
 Tish McDonald
 Kevin McDonough
 Candice McDougald
 Kimberly McElroy
 Toimothy McFaul
 Emily McGhee
 Mark McGruder
 Timothy McHugh
 Kathleen McIntire
 Kathy McIntire
 Haidee McKain
 Lisa McKean
 Mike McKinnon
 William McLaughlin
 Joel McLean
 Darris McLendon
 David McMillan
 Lonnie McNeil
 Blaker McPhail
 Terry McPherson
 Charles McRaney
 Marvinia McSwain
 Brian McVey
 Andrea McVicker
 Gladys Medina
 Kimberly Meek
 Brenda Meekins
 Donna Melton
 Lawrence Melton
 David Messina
 Phillis Metcalf
 Stephen Mezzapesa
 Jonathan Michal
 Raquel Mickens

Crystal Midlik
 Camryn Mikesell
 Bob Miller
 Bradford Miller
 Eugene Miller
 Greg Miller
 Herman Miller
 Jennifer Miller
 Michael W. Miller
 Nicholas Miller
 Phillip Miller
 Robert Miller
 Steven Miller
 Timothy Miller
 Jamia Miller-Plainer
 Mark Minga
 Kim Mingee
 Jared Minggia
 Mary Mingle
 James Minor
 Melissa Minter
 Maurice Misse Ndong
 Constance A. Mitchell
 Dylan Mitchell
 Karen Mitchell
 Mike Mitchell
 Veronica Mitchell
 Lee Mixon
 Toby Mixon
 Melissa Mohr
 Bethany Monk
 Chuck Monroe
 Frederick Monroe
 Alicia Monroe
 Gabriel Monroe
 Gaylon Montgomery
 Richard Montieth
 Moriah Montoya
 Shannon Mooney
 Loria Mooneyham
 Anecia Moore
 Bryan V. Moore
 Clyde Moore
 Davis Moore
 Laura Moore
 Megan Moore
 Pamela Moore
 Russell Moore
 Sheryce Moore
 Thomas Moore
 William Moorhead
 Erwin Morales
 Alexis Moran

Deborah Morewitz
 Kent Morgan
 Sherry Morgan
 Elizabeth Moriarty
 Gene Morris
 Jaylon Morris
 Marcus Morris
 Ebonie Morrison
 Adam Morrow
 Rosemarie Morse
 Bryan Morton
 Stephen Morton
 Daniel Mosher
 Sarita Mosley
 William Moss
 Aldrin Mota
 Vincent Mots-Edward
 William Mueller
 Dilista Mujadzic
 Megan Mularz
 Teresa Mullen
 Zelalem Mulugeta
 Ryland Mundie
 Keith Munn
 Ricardo "Rico" Munoz
 Amy Murdock
 Mark Murnane
 Ellen Murphy
 Sean Murphy
 Zachary Murphy
 Michelle Murrell
 Kirsten Mustard
 Carl Myers
 Christina Myers-Taylor
 Courtland Myles
 Matthew Nagasako
 Jana Naquin
 Richard Naquin
 Shavonne Narwood
 Erick Nason
 Kimberly Nastasi
 Alejandro Nava
 Moncada
 Anthony Navarrette
 Tiffaney Navarro
 Andrea Neal
 Stephanie Neary
 Richard Necaise
 Thomas Necaise
 Christina Negron
 Renee Neidigh
 Marion Nelson
 Chaka Nesmith

"All around the world, Mission Technologies employees work alongside our customers solving some of their most complex challenges. It is this same dedication and spirit our employees bring to their communities. Whether engaging with students in STEM, building houses for families, or feeding those in need, we are ready to serve. I am proud of our team and the values they bring to our company and their communities. Delivering the advantage through our actions and commitments truly says 'HII cares.'"



Andy Green
 President,
 Mission Technologies



CHRIS LOFTIS

Chris Loftis, a program manager in Mission Technologies' C5ISR business group, leads HII's volunteer work at a historic "taro patch" in Honolulu, Hawaii, every year.

"Loko I'a Pā'aiau is one of these sites that strives to preserve Hawaiian cultural practices and history right in the middle of Pearl Harbor and is why I think it's so relevant for HII's Global Day of Caring," he said. "It's an ancient Hawaiian fishpond ... preserved by the loving dedication of community members of the military, civilian and Hawaiian organizations."

Loftis, a Hawaii native who served in the U.S. Army for 28 years before joining HII, has also served as a board member for the Hawaii chapter of the Armed Services YMCA.

"I am a deep advocate for our military, my home state of Hawaii, and fostering a deeper understanding of how our Hawaii home is impacted and benefits from our military mission," Loftis said. "My upbringing and military service has allowed me to see both sides of this equation and hopefully help advance our communities understanding of our military mission in Hawaii, as well as our military families understanding of what Hawaii is from a cultural perspective. ... I'm so very grateful that HII allows me to follow my passions in the execution of my duties."

2023 VOLUNTEERS IN OUR COMMUNITY

Brodrick Nettles
Kimberly Nettles
Tyeisha Nettles
Howard Newkirk
Bradley Newlin
Victoria Newman
David Newton
Ashley Nguyen
Danny Nguyen
Dung Ngoc Nguyen
Justin Nguyen
Tri Nguyen
Zixun Nian
Bethany Nichols
Kenneth Nichols
Michael Nichols
William Nixon
Lillian Noble
David Nolte
Jack Norris
Jack Northrop
Kevin Norton
Sonja Novickoff
Steven Nugent
Aki Nyambok
Leah Nydam
Samantha Oberbeck
Tara O'Brien
Eduardo Ocampo
Amy O'Donnell
Jill O'Donnell
Kenneth O'Leary
Severo Salazar Oligo
Janine Olinger
Lauren Oliver
Eric Olsen
Cheryl Oman
Emmanuel Onafeko
Kerry O'Neal
Jenny Ore
Shelby Orgeron
David Orié
Jaime Orlando
John Ornelas
Camila Ortiz
Raquel Ortiz
Collace Osburn
Richard Osei-Annor
Jasmine Overbey
Katrina Owens
Lewis Pace
Erin Padgett
Tom Page

Tab Pake
Suresh Palaniswami
Jun Paler
Mikal Palmantier
Dwight Palmer
Matthew Panzica
Raymond Papp
Pierre Parham
Marcus Parker
Ashley Parker
Brittney Parker
Darrell Parker
John Parker
Kimberly Parker
Karl Parks
Laura Parsons
Doris Pate
Vijay Patel
Jonathan Patlan
Frank Patrick
Arnold Pattee
Ramona Paul
Emily Paulette
Kayla Pavlov
Kenneth Payne
Brian Payton
Colby Payton
H. Anthony Pearson
Shaun Pearson
Michelle Pease
Dawn Pederson
Gary Peek
Robert Pelletier
Elizabeth Pelto
Rafael Pena
John Pendergast
Kathy Pereira
Eury Perez
Jendry Perez
Tansy Perkins
Matt Perlongo
Christina Perry
Dwandolyn Perry
Jerry Perry
Stephanie Perryman
Joshua Peters
Michael Peterson
Kyle Pfeifer
Jack Pfister
Tuan N. Pham
Eugene Phillips
Suzanne Phillips
Long Phung

Aris Picardo
Aris Vincent Picardo
Tatiana Pichardo
John Pickel
Melissa Pickell
Jakavious Pickett
Ashely Piechowiak
Joshua Pierce
Julia Pierce
Richard Pierce
Timothy Pierce
Danilo Pilapil
Cathy Pilkinton
Alberto Pimentel
Mary C. Pitman
Robert Pittard
Deborah Pittman
Cornelius Plainer
Ashley Planalp
Jonathan Plisco
Joseph Pocreva
Barry Polakowski
Paula Polcyn
Brian Pollard
Allen Ponce-Marrero
Michelle Pope
Tasha Pope
Adam Porter
Gregory Pothast
Alvin Powell
Hope Powell
Jessica Powell
Yoli Prado
William Presher
Jennifer Presley
Raphael Pressley
Scott Priestler
Nehemiah Prince
Ryan Pritchard
Jason Prokup
Porly Prom
Jeff Purdy
Julee Purificato
Robert Quandahl
Denise Quave
Jeremy Quimby
Brandi Quinn
Colette Quinn
Rogelio Quintana
Nicole Radcliff
Karl Rader
Scott Radik
Sherri Radtke

Vanessa Raffucci
Caitlin Raines
Jacob Raines
L'Enoir Rainey
Montage Rainey
Ria Ramlogan
Naesar Ramos
Kolton Ratcliff
Steven Rawlins
Shana Ray
Mark Reed
Tracey Reed
Kelly Reese
Sherri Rehfeld
Amy Remington
Jason K. Remington
Alika Reppun
Jonathan Retzbach
Michelle Revels
Candace Reynolds
Leon Reynolds
Timothy Reynolds
Arshia Rezaei
Susan Rich
Laura Richter
Quinton Riddick
Brian Ridley
Nathan Rische
Marcy Rivera
Risselmarie Rivera
Villanueva
Lynda Roache
Rochelle Robbins
Brian Roberts
Neal Robertson
Amber Robinson
Carolyn Robinson
Jason Robinson
Malachi Robinson
Tawana Robinson
Zach Robinson
Berrett A. Robison
Christye Robley
Alexander Rodberg
Michael Rodriguez
William Rodriguez
Cynthia A. Rogers
Jeffrey Rogers
Kay Rollins
Diane Roman
Jj Romano
John Rose
Kathleen Ross

Terri Rosser
Michelle Rossignol
Deborah Rountree
Pamela Rowe
Amy Rowell
David Rowley
Erika Royal
David Rubenstein
Ana Ruebel
Gabrielle Ruma-Smith
Everett Rummel
Gil Rustin
Robert Rutledge
Tom Ruzic
Melody Ryan
Martha Ryder
Premo Sabbatini
Stephen Safrit
Ibrahim Sahawneh
Karl Sakai
Kamaria Sala
Alberto J. Salazar
Chelsee Sales
Haley Salmons
Steven San Miguel
Daniel Sanders
Eben Sanders
Eric Sanders
Barbara Sandoval
Cheryl Sanford
Darlene Sanford
Giorgio Santoni
Jasmine Sapp
Arpita Saraiya
Amanda Sasenbury
Dennis Sasser
David Sauer
Brandon Saunders
Danyelle Saunders
Deloris Saunders
Myra Saunders-Pugh
Jacob Sauve
Edward Sawyer Jr.
John Scales
John Scarberry
Michael Scarberry
Ashley Scarborough
Kristen Scarsdale
Lindsey Schaefer
Samantha Schaffer
Kenneth Schales
Gerald Scheuer
Chris Schmidt

Leslie Schmidt
 Matthew Schmidt
 Kory Scholle
 Robert Schrock
 Kevin Schroyer
 Nicolas Schuck
 Kimberly Schuler
 Dakota Schutter
 Jeremy Scicchitano
 John Scorsone
 Choncie Scott
 Crysta Scott
 Levi Scott
 Ricky Scott
 Robert E. Screnci
 Hunter Seaman
 Nonie Searey
 Kevin Sebestyen
 Savannah Sebestyen
 James Sebring
 Sarah Sechtman
 Claudie Sellers
 Ashley Senterfit
 Pamela Setterholm
 Valarie Sexton
 Kathryn Seymour
 Brad Shaffer
 Michael Shaffer
 Minnie Shambry
 Joshua Shanholtz
 Kare Sharp
 Dorothy Shaw
 Frederick A. Shaw
 Andria Shearin
 Matt Sheehan
 Jacqueline Shelby
 Myca Shelton
 Nisha Shendrikar
 Gerald Shepherd
 Thomas Shepherd
 John Sheppard
 Paige Sheppard
 Cory Sherwood
 Ken Shields
 Kipp Shirley

Lynn Showalter
 Josh Shrodes
 William Siefers
 Ebony Sikes
 Maria Silsdorf
 Luis Silva
 Brett Silver
 Susanna Simmons
 Phongphinit
 Siripornsawan
 Timothy Sivertson
 Joseph Skoff
 Stephen A. Slaughter
 William Small
 Latoya Smallwood
 Tara Smathers
 Colin Smith
 Dawn Smith
 Dean Smith
 Derrick Smith
 Gary Smith
 Jonathan Smith
 Joshua Smith
 Laurel Smith
 Lester Smith
 Mark Smith
 Rachel Smith
 Richard Smith
 Sarah Smith
 Todd Smith
 William Smith
 Valdes J.
 Snipes-Bennett
 Randolph Snook
 Anthony Snow
 Rebecca Snowden
 Traci Snyder
 Rita Sobhy
 Nancy Sobrito
 Connor Solander
 Sherry Soles
 Daniel Solomon
 John Somero
 Bettina Soost
 Amy Sotak

Ted Souza
 John Sowden
 Mario Spady
 Rebecca Sparkman
 Deshana Spears
 James Speckhart
 Cheryl Speelman
 Angie Speight
 Randall Spence
 Jeffrey Spencer
 Anthony Spivey
 Ivy Spivey
 Brandi Spradlin
 Tim Spradlin
 Abhishek Srivastava
 Aaron Staats
 Brandy Stacy
 Bryan Staha
 Frank Staigl III
 Sarah Staley
 Jayston Stamper
 Willie Staples
 Wendy Steckroth
 Daniel Steiger
 Benford Stellmacher
 Bart Stephens
 Carole Sterling
 Michael Stevenson
 Keyonna Stewart
 Marcia Stewart
 Patricia Stewart
 Sherria Stewart
 Wayne Stilwell
 Ronald J. Stinson
 Josephine Stiith
 Sean Stitzer
 Jerry Stivers
 April Stoker
 Dona Stone
 Susan Stork
 Harrison Storms
 Mattie Stovall
 Kevin Strange
 Juli Street
 Derek Strodman

Robert Stukes
 Joseph Stumpo
 Michelle Styron
 Kentrick Sullivan
 Mathew Sullivan
 Winston Sullivan
 John Sundberg
 Barry Surber
 Nirmala Suresh
 Jason K. Sutton
 Susan Swanson
 Tirece Swarn
 Lisa Swartzbaugh
 Tim Sweitzer
 Timothy Sweitzer
 Tom Swindlehurst
 Lori Takeguchi
 Marie Taloute
 Bordley Tanika
 Joshua Tanner
 Daniel Tate
 Leslie Tatum
 Amshy Taylor
 Jack Taylor
 Jay Taylor
 Rachelle Tcheripanaff
 Natalie Terry
 Gina Tester
 Nathan Thai
 Bruce Thomas
 Christie L. Thomas
 Craig Thomas
 Jacob Thomas
 Nick Thomas
 Rodney Thomas
 Tiarra Thomas
 Tregnel Thomas
 Caleb Thompson
 Christopher Thompson
 Darlena Thompson
 Hal Thompson
 Jennifer Thompson
 Keith E. Thompson
 Randy Thompson
 Robert Thompson

Kelly Thrasher
 Kenneth Thrasher
 Set Tikoyan
 Thomas Timberlake
 Albert To
 Matthew Todd
 Scott Todd
 Christopher Toepp
 Douglas Tomlin
 Kevin Topp
 Paul Tovey
 Jo Anne Townley
 Glenwood Trafton
 Nicole Traino
 Larry Trantham
 Ian Trebotich
 Ronnie Triplett
 Jimmy Troutman
 H.D. Trulley
 Eric Tubbs
 Ron Tubbs
 Andrew Tucker
 Rajaka Tucker
 Sara Tuite
 Marianne Tully
 Stan Tunstall
 Daquan Tyler
 Duone Tyree
 Erik Udovich
 Steve Ukpan Jr.
 Steve Ukpan
 Sean Underdue
 Vic J. Underwood
 Justin Upchurch
 Teresa Urbaniak
 Evan Urmey
 Alicia Uzzle
 Robert Uzzle
 Jim Vail
 Michael Vaillancourt
 Timothy Valadez
 Ryan Van Booven
 Kathlyn Van Buskirk
 Garrett Van Derveer
 Clayton Vance



Top: 2023 Ingalls Shipbuilding STEM grant recipients spent a morning at the shipyard hearing about STEM career opportunities for students. **Middle:** Ingalls Shipbuilding Infrastructure & Sustainability team members **Chris Griffith, Kevin Kowaleski, Cherrie Kimbrough, Brandon Walker, Caitlin Raines, Eric Crooker** and **Alexis Moran** attended the Dauphin Island Sea Lab Environmental Awards Luncheon. **Bottom:** The American Red Cross visited Newport News Shipbuilding in March to thank shipbuilders for their continued support. During the visit, shipbuilders could explore the Red Cross' new emergency response vehicle, which was purchased thanks to support from NNS.



2023 VOLUNTEERS IN OUR COMMUNITY

Jay Vancourt
 Suzanne Vanderhoof
 Nathanael Vandygriff
 Audra Vann
 Reby Vanta
 Jeffery Varney
 Angela Vasquez
 Matthew Vasquez
 Tanika Vasquez
 Kathleen Vaughn
 Courtney Vazquez
 Henry Vazquez
 Jesus Velazquez Laboy
 Taeshawn Veney
 Christie Vera
 Will Vernon
 Mark Vertuli
 Reginald Vessels II
 David Vianu
 Amber Vice
 Josh Vice
 Patrick Vick
 Loren Vicory
 Kevin Viera
 Philip Villaverde
 Dennis Villers
 Kimberly Vinson
 Alisa Virgen
 Jason Vitosky
 John Vrooman
 Joseph Vuono
 Steven Wacker
 David Wagner
 Steve Wagner
 Theresa Wagoner
 Cenise Waites
 Adriana Walden
 Cheyne Walden
 Albert Waldron
 Victoria Waldrop
 Brandon Walker
 Duane Walker
 Heather Walker
 Johnathan Walker
 Melody Walker
 John Walks
 Michael Wallace

Deborah Wallington
 Donald Walls
 Raymond Waltman
 Elexis Wapples
 Jason Ward
 James Wardle
 Bev Ware
 Dennis Warner
 Jacob Warner
 Brandy Warren
 Shameka Warren
 Lavonya Washington
 James Waters
 Ricky Watlet
 Reginald Watson
 Sarah Watson
 Terence Watson
 Rayleigh Watts
 Tiffany Watts
 Brittany Weathers
 Chip Webb
 Ralph Webb
 Teresa Webb
 Becky Webster
 Kimera Weese
 Logan Weis
 Yvonne Weiss
 James Welch
 Ben Weldon
 Katie Weldon
 Scott Weldon
 Stephanie Weldon
 Mark Wellspring
 Jermain Wesley
 Christian West
 Herbert West
 Kerry West
 Trace West
 William West
 Heather Westmoreland
 Christina Wheeler
 Henry White
 Kristina White
 Nina White
 Taylor White
 Laquesha Whitehead
 Destiney Whitley

Devonne Whitley
 Holly Whitley
 James Whitley
 Thomas Whitmire
 Jason Whitson
 Chris Whittemore
 Regina Whittemore
 Arvis Wiggins
 Caitlin Wilburn
 Scott Wiley
 Talia Wilkerson
 Theo Wilkerson
 Kathleen Wilkins
 Kari Wilkinson
 Stephen Wilkinson
 Albert Williams
 Anjanette Williams
 Aretha Williams
 Ashley Williams
 Benjamin Williams
 Bernice Williams
 Bobby Williams
 Brian Williams
 Darryl Williams
 Drew Williams
 Georgiana Williams
 Jennifer Williams
 Kent Williams
 Margaret Williams
 Meagan Williams
 Miranda Williams
 Samara Williams
 Tyvelle Williams
 Warrick "W.T." Williams
 Benjamin Williamson
 Carrie Williamson
 Horace Williamson
 Robert Williamson
 Lanica Williams-Tallon
 Philip Willis
 Conrad Willis
 Richard Wilmoth
 Charles Wilson
 Jamie Lynn Wilson
 Jeffrey Wilson
 La'Niece Wilson
 Robert Wilson

Tamara Wine
 Maurice B. Winn
 Avant Winters
 Melissa Wise
 Diane Wishart
 Todd Wobig
 Cynthia Wolfe
 Doug Wolkowich
 Terence Wood
 Chuck Woodall
 Requel Woodard
 Angela Woodruff
 Andrew Woods
 Ryan Woolridge
 Julius Wormley
 Eric Wright
 Thomasina Wright
 Brittany Wynn
 Jingcheng Xia
 Barry Yachem
 Yu-Ping Yang
 Dawson Yapaolo
 Tom Yarashus
 Tony Yarnell
 James Yohe
 Ronita Yohe
 Dianna Yoko
 Charlie Young
 Levonne Young
 Paula Young
 Mark Yount
 Matthew Yow
 Parviz Zadeh
 Rich Zaharek
 Jim Zaidain
 Delia Zamarripa
 Brian Zeleznik
 Michael J. Zerbo
 Anna Zhang
 Samantha Ziemba
 Gary Zimak
 Catherine Zimeras
 Cathy Zimeras
 Curstin Zydron

Top: In October, Newport News Shipbuilding hosted the first NNS Bartender Challenge benefiting United Way of the Virginia Peninsula. The event raised a total of \$1,523 for United Way. Pictured from left are **Kerry Malyszko, Les Smith, DaShana Kemp-Garnett, Lucas Hicks** and **Angela Bryant**. **Middle:** Newport News Shipbuilding employees volunteered during the Mayflower Marathon, the Virginia Peninsula Foodbank's largest food drive, in November. Pictured from left are **LaQuesha Whitehead, Henry Vazquez, Lauren Vazquez, Deborah Pittman, Kortney Bell, Gerald Bulles, Al Powell, Maria Jones, Michelle Kirby, Ilena Gibson, Jenny Ore, Darrell Parker** and **Janice Boone**. **Bottom:** Newport News Shipbuilding employees collected approximately 970 pounds of trash during the division's annual Earth Day cleanup on April 20.

"We take our role as community leaders very seriously, mindful that the expertise, resources and care we invest in community organizations ensure that our shipbuilders have healthy, strong communities to go home to. We are working hard to find innovative solutions and approaches to community issues and are fortunate to have partners who share our passion for the Gulf Coast. We are investing where it matters the most in honor of our shipbuilders and their families."



Gary Artybridge,
Manager, Corporate
Citizenship & Education
Outreach, Newport
News Shipbuilding

"I am proud to be part of a company that creates opportunities for its employees to uplift our local communities. In 2023, our collective dedication earned well-deserved recognition, as our company, leaders, and shipbuilders were honored for their outstanding contributions, leaving an indelible mark of community service."

"I am thrilled to be part of a company that values volunteerism and community engagement and empowers employees to make a meaningful difference. Employee volunteerism and organizational outreach are powerful catalysts for building thriving, sustainable communities. By working hand in hand with individuals and community organizations, we not only create positive impacts but also forge lasting bonds and inspire collective growth, ensuring a brighter future for all."



Lisa Bradley,
Manager, Corporate
Stewardship &
Community Relations,
Ingalls Shipbuilding



Miranda Williams,
Manager, EEO &
Diversity, Mission
Technologies



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