



ethics &
compliance
SHAPING THE CULTURE

ETHICS STARTS WITH YOU.

**2024 Hill Ethics Survey
April 22-May 10**

- Survey invitations will be sent to employees with company email addresses. Designated survey sites will be available for other employees.
- The survey will only take a few minutes to complete and will be done on company time.
- Individual responses are confidential.



“At Hill, everyone is expected to do the right thing, and to hold each other to that high standard.”

– Chris Kastner, Hill President and CEO