MyCareerCompass EEDBACK & NAVIGATION GUIDE



1) LOGGING IN

Go to the MyCareerCompass login page <u>here</u>. Bookmark this page **before** signing in. Bookmark this page **before** signing in.

You will be prompted to input your HII email address. Select Next.

Input your 5+2 email address and password. Select Sign In. You will now be able to view the MyCareerCompass Home Page.

- Feedback Prompt: Were you able to successfully log in?
- Feedback Prompt: Was the login process smooth or is there a way we could simplify it?

Profile

*If prompted to include a domain, use "**hii-tsd.com**"

2) UPDATING YOUR PROFILE

On the navigation bar at the top, select Profile. Your employee profile should not be visible. Skills will be the defaulted section.

Review your Recommended skills. Select I have it or I want it to add the skills to either section.

Feedback Prompt: Do these recommended skills relate to your current role?

To update your current skills, navigate to the Skills I have section. Search utilizing the Add Skills search bar.

- Feedback Prompt: Do the prepopulated skills match your current expertise?
- Feedback Prompt: Did the platform offer your skills to add? Were there any skills you have that did not populate?

To remove a skill from your profile, select the **pencil icon**. Select the **X** next to a skill to remove.

To update your **Power skills**, select the plus sign. You will be given prepopulated skills to select from. To choose a skill, click on the box next to the skill. You will be given the option to describe how you have demonstrated that skill. Select Save.

- Feedback Prompt: Were there enough power skills to choose from?
- Feedback Prompt: How would you describe the ease of updating your profile?

S	kills Career interests Experie	ence
8	ROLES	^
	What kind of role(s) are you interested in for your next move? This helps us recommend the best-matched job opportunities.	
	Add role(s)	
	Include 1 or more roles	
		Save

3) UPDATING YOUR CAREER INTERESTS

While still in your profile, select **Career Interests** under your profile card. You will now see items such as: Goals, Your Next Step, On-Site/Remote, Location, etc.

Select the drop-down arrow on **Roles**.

To update the roles you may be interested in for your next move, utilize the search bar. After selecting a role, hit Save.

Navigate to the other areas to continue updating your Career Interests.

- Feedback Prompt: Are there a variety of roles to select from?
- Feedback Prompt: How would you describe the ease of updating your career interests?
- Feedback Prompt: Was there any information you wanted to include but were unable to?

	Useful for: ✓ Your role
	I have it I want it
Add skills	
Enter skill name	
Human Res	ources × Recruiting ×
Empathy ① Describe how you have demon	strated this skill(optional)
Save	

Employee Communications

4) UPDATING YOUR EXPERIENCE

While still in your profile, select **Experience** under your profile card.

Review the following items: Experience @ HII, Other experience, Certifications, Education.

Feedback Prompt: Was your career experience information generally accurate?

To update your **Other experience**, navigate to that section and select the pencil icon. Add your desired information and select Save. *Please note that not all fields are editable in MyCareerCompass. You will be alerted if the field is not able to be edited. Those items must be updated in MyHR. All changes will be reflected in MyCareerCompass the following day.

Skills Career interests Experience

Edit experience	Cancel	Save
Title		
HR Business Partner 2		
Location		
Description		
Add a description		
Start date	End date	



5) ACCESS MYPERCIPIO LEARNING

On the navigation bar at the top, go to Learning. Recommended MyPercipio content is now visible.

- Feedback Prompt: Does the recommended content match your roles, skill interests, career
- Feedback Prompt: Will this drive you to visit MyPercipio more often than previously?

Now select View on Percipio. This will take you directly to the external platform. Close out this page to get back to MyCareerCompass.

Navigate through the other following tiles: My learning progress and Saved

Feedback Prompt: After saving a course, did it show up on your Saved items tab?

6) CAREER PATHS

On the navigation bar, go to **Career Paths**. You will see a Career Path Map that displays the following: Your path today, Career transitions, and **Related roles**.

Select one of the roles. On the right-hand side you will see additional information such as: role overview, skills for the role, job opportunities, recommended learning, etc. Review each item.

- Feedback Prompt: Do you feel that the careers surfaced are relevant to you?
- Feedback Prompt: Does the additional information on each role provide enough details?



To submit feedback on MyCareerCompass, please fill out this survey or email mycareercompass@hii-tsd.com